



# JACKPOT! SAVING 200 HOURS BY DOING OKRS RIGHT



OKRs can be implemented in many ways, as it relies on objectives and corresponding key results being tracked regularly. Smaller organisations even use excel sheets to manage their OKRs, and it is perfectly fine - as long as it works out well.

But for a leading casino, it isn't enough. The organisation was already implementing OKRs using Confluence & Excel sheets quite ably, but the team grew more and more, and the management of OKRs for all the new employees became way too cluttered and difficult to manage.

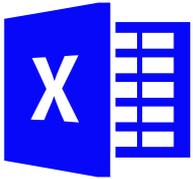
## PREPARING ONE'S OWN LUCK



The partner organisation realised how important OKRs are to the overall growth of the organisation, and how limiting the current tools were. The need for a standalone OKR management app that ties in with their existing system was apparent. This prompted them to research and shortlist a few potential solutions, with UpRaise for Employee Success being one of them. The app was evaluated on the partner organisation's Jira instance for about 2 months, and it was found to be a good fit.

## PUSHING ON WHILE WINNING

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With the basic need of handling OKRs taken care of, the partner organisation aimed higher. The focus shifted to the OKR views functionality in the UpRaise for Employee Success app, and it ended up being extremely helpful in the varied use cases of the partner organisation. The controls of the app allowed for the creation of teams specific for departments, executives, OKR champions, leads & so on, and the systematic approach it brought was something that wouldn't have been possible with an excel sheet-based OKR management.

## HITTING THE JACKPOT

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The shift to UpRaise for Employee Success has enabled the partner organisation to save at least 200 employee-hours a month. The OKR views also provide vital information about the upcoming goals and their achievability, keeping the organisation ready for any changes in the future.

## LEARNINGS ON THE JOB

Pushing on when all apparent requirements have been ticked off, can result in extra benefits. The partner organisation in this case 'gambled' with the OKR views, and found out a way to address a persistent issue for good.